

Minutes from the General Faculty Council Meeting
Wednesday, March 9, 2011
12:00 noon – 1:30 p.m.
Newcomb Hall, Room 481

Representatives Present: Ryan Carter, Barbara Kessler, Aaron Laushway, Teresa Lockhard, Catherine Leslie, Barbara Millar, Peter Norton, Bethany Nowviskie, Ricky Patterson, Jeff Sitler, Colleen Smith

Representatives Absent: Casandra Blassingame, Penny Bowles, Addeane Calliegh, Anne Ingram, Denise Karaoli, Pam MacIntyre, Kathryn Reid, Wendy Sue Sewack, Michael C. Smith, Steven Lewis Warner

Guests: Anne Broccoli, Richard Floyd

1. 12:00 Gathering of Members

2. 12:10 Call to Order

3. Presentations

Barbara Millar introduced Anne Broccoli, University Human Resources, who presented Back-up Care Options for Child and elder Care, which is an UVa employee benefit that is underutilized. The program provides center-based child-care, in-home childcare and In-home adult/elder care. The current program expectation is 423 hours per month or 5,076 hours annually. Currently 536 employees are registered for care, which has increase by 17% in the last year. UVa has 13,000 employees, so 536 is not a big number, and 536 are just the ones who are registered for the program. UVa spends \$200,000 for this benefit to its employees. Employees share in the cost but it is a nominal amount. It is important that more people use this program or it is at risk of being cancelled. This back-up program provides 10 days of benefit to those who enroll in it. The contract is up in June 2011. Discussion ensued about this program. Most of the GFC were not aware that the program existed.

4. Committee Reports

- Data Management – Ricky Patterson Chair
Ricky stated that the vast majority of GFC constituents are now in our lists. The GFC website has been updated.
- Elections – Jeff Sitler, Chair
Jeff stated that the election will run from Monday, March 14 at 7:00 a.m. through Friday, March 18th at 6:00 p.m. There is someone running in every category. Votes will be counted on Monday and then they will be given to Barbara Millar who will send out congratulatory emails to the winners. Terms will begin on April 1st. Those elected to the council will be encouraged to attend the next meeting. Jeffrey Sitler will produce name placards for all members. They will be collected at the end of each meeting.

Steve Warner is going off the GFC. He will participate but not as a council member. Casandra Blassingame, Wendy Sue Sewack, Michael Smith and Pam MacIntyre are leaving the GFC, and Colleen Smith is running for re-election. Welcoming new board members and saying goodbye to those who are leaving will occur at the June meeting.

- Communications – Terry Lockard, Chair
Terry updated the group on the GFC-sponsored event for President Sullivan. May 11th is the 2nd Wednesday of the month. An event at noon is on her calendar. It will replace our normal GFC meeting. The Communications committee wants to know what we want this event to be. There will likely be a crowd at this event. We should consider giving President Sullivan talking points. It could be the beginning of a dialogue with the faculty.
- Policy Committee – Peter Norton, Chair
Significant policies under review from the Faculty Senate Policy Review are Academic faculty, tenured and non-tenure track salary increases and Retention. Discussion ensued.

5. New Business

Ricky Patterson stated that exemptions are no longer allowed in hiring staff.

Discussion about the timing of when a new council member could vote. Is it in May or June? The bylaws will be reviewed to determine the answer to this question.

6. 1:25 Adjournment

Next meeting, Wednesday, April 20, 2011: Newcomb hall, Room 481.