

**UNIVERSITY OF VIRGINIA****GENERAL FACULTY COUNCIL MINUTES****March 10, 1998****Members Present:**

Donal Day  
Dennis DeSilvey  
Elizabeth Fortune  
Rob Walker Freer  
Karen Grandage  
Douglas Hurd  
Joyce Pastors

**Members Absent:**

Ron Berube  
Tom Dowd  
Graham Grove  
Martin Hoard  
Claire Kaplan  
Jennie Moody  
Mary Smith  
Wayne Smith  
Danny Wilmer

**Also Present:**

Suzanne Louis  
Cindy Benton-Groner

Doug Hurd chaired the meeting.

**1. Topic: Elections Committee Report:**

Elizabeth handed-out the Spring 1998 election's nominations slate. Nominations have been received for all Council vacancies except for the two openings in the College of Arts and Sciences. Members were asked to contact colleagues in Arts and Sciences to encourage potential candidates to come forward.

**2. Topic: Professional Research Staff:**

The question (discussed at the February, 1998 meeting) of whether professional research staff should continue to fall under the Council's representation was brought up for a vote. However, due to the lack of a quorum, the vote was postponed. Doug encouraged all Council members to fully review "who" the professional research staff are by reading the appropriate sections on the [Provost's Web page](#).

**3. Topic: April Meeting:**

The April meeting will be on the 21st rather than April 14th. It was decided to push it back a week from its normal date in order to allow the new Council members time to be notified after the election results are final, and make plans to attend. All outgoing Council members are invited to attend the April meeting to welcome the new councilors. Elections will be held for the offices of Council Chair and Secretary. Plans will need to be made to transfer the ListServ, Financial Account, Web Site and notebooks and files after the election of officers.

**4. Topic: Report from the Policy Working Group:**

The Working Group will need new members to replace Doug and Rob who will be leaving the Council in April. Joyce continued the group review that was begun in February of the 1/08/98 draft of the Policy.

Several issues to note:

- The Council wants to encourage one grievance policy for all faculty. The new Council will be encouraged to look into this further.
- The Performance section is new to this draft of the Policy. It is meant to address evaluation issues that have come up at the Open Forums.
- The idea of "professional leave time" after 7 years of continuous service is suggested in the Professional Development section of the draft.

The Working Group will continue their modifications to the draft and submit it to the Council for a vote before the April meeting.

### **5. Next Meeting:**

April 21, 12:30pm - 2:00pm in Newcomb Hall, Room 389.

Submitted by Karen Grandage, GFC Secretary.