

UNIVERSITY OF VIRGINIA**GENERAL FACULTY COUNCIL MINUTES****April 30, 1996****Members:**

Colleen Fitzpatrick
Hilton Fowler*
Rob Walker Freer
Virginia Germino
Karen Grandage
Graham Grove*
Douglas Hurd
Dearing Johns
Claire Kaplan
Jennie Moody
*Indicates Members Absent

Also present: Beth Picknally Camden

Doug Hurd chaired the meeting.

There were no minutes distributed or approved from the March 12, 1996 meeting. An e-mail from Doug Hurd, dated April 4, 1996, that summarizes the business of the March meeting is included here in lieu of formal minutes.

1. Topic: Introductions

The first Council meeting of the 1996 council year began with introductions around the table to acquaint current GFC Members with the new in-coming Members.

2. Topic: Elections

***Action:** In keeping with the Bylaws, a quorum of Council members elected Doug Hurd to serve as Chair and Karen Grandage to serve as Secretary.*

3. Topic: Beth Picknally Camden's Report

Beth Picknally Camden, the outgoing GFC Secretary, attended to provide background and continuity during this transition meeting. Doug asked Beth to give a report on pertinent issues from last year's Council business that needs to be addressed.

She said that the purpose of the March, 1996, GFC meeting was to be an overlap meeting of old and new members, prior to the April meeting when the Chair and Secretary are elected and new business begun.

Beth provided the history and rationale behind the recent Bylaws changes. She outlined the next steps that needed to be done, such as obtaining a new copy of the General Faculty list from George Stovall's office in order to look at reapportionment and the election of 6 new members.

She also indicated that a new Standing Elections Committee (provided for in the Bylaws) needed to be formed due to attrition of old members. This Committee's role would then include preparations for the election of the approved 6 new members.

4. Topic: Meeting Dates and Times

Doug led a discussion about whether the current meeting dates and times for the Council were still good for most members. The consensus was "yes," except it was decided to start the meetings at 1:30 PM, rather than 1:00 PM.

Action: *Council meetings will be held on the second Tuesday of every month from 1:30 PM to 3:00 PM in Peabody, Room 110. Lunch will be provided.*

5. Part-time Employee Benefits

Collette Capone was originally scheduled to meet with the GFC on April 9th to discuss benefits for part-time employees.

Action: *Collette Capone's visit has been rescheduled for the June 11th meeting.*

A general discussion ensued about part-time employee benefits. Jennie brought up the dilemma of "What is a General Faculty?" and the who does the University really pay benefits for. It was stated that General Faculty do not have tenure or tenure-track regardless of whether the individual is in research or administration. It was noted that the Hospital's recent adoption of part-time benefits was due to recent legislative changes that allow them to be administered separately.

6. Reapportionment

It was decided that a new look at reapportionment should be done prior to filling the newly approved 6 member slots. Beth noted that this will be the third apportionment done since the GFC's inception.

Action: *Rob Walker Freer volunteered to obtain and review the information needed to do the reapportionment and present his findings to the Standing Elections Committee.*

7. Standing Elections Committee

At this first meeting of the new council year, it was determined that this Committee did not have any current members.

Action: *Three members volunteered to serve on this committee and lead the process of having a special election to add 6 new members and replace the 2 existing membership slots that are open due to resignations. The members of the Standing Elections Committee are : Claire Kaplan, Colleen Fitzpatrick and Dearing Johns. Colleen agreed to assume the leadership role of the Committee.*

The Committee's tasks once they get Rob's reapportionment report, will be to obtain mailing labels for the election, create a ballot, do a mailing calling for nominations and a second mailing with a ballot.

The target date for an election would be the Fall of 1996.

8. Policy Committee

There was a discussion among old and new members about what the Policy Committee is and its history. It is an Ad-hoc Committee whose purpose is to look closely at policies that affect the General Faculty and compile them into a Manual on the World Wide Web.

A member of the GFC must serve on the Policy Committee in order to be in compliance with the By -laws. The current members include Jane Penner, Linda White, Julia Martin, Ann Loper (gone) and Suzanne Lewis. Their original one year appointment has been extended until December/January, 1996.

Action: *Beth said that she would give the WWW address for the Policy Manual to Doug.*

9. Miscellaneous Business

Doug has set up an e-mail alias for members to use for correspondence.

*Action: The address is **gfc@virginia.edu**.*

10. Next Meeting: May 14, 1996, in Peabody 110, 1:30 -3:00 P.M.

Submitted by Karen Grandage, GFC Secretary.