

Minutes from the General Faculty Council Meeting
Wednesday, May 13, 2009
12:00 noon – 1:30 pm
Harrison Institute-Small Collections Library, Byrd /Morris Room

Representatives Present – Ricky Patterson (Chair), Otilie Austin, Penny Bowles, Anne Ingram, Kelly Jordan, Barbara Kessler, Aaron Laushway, Pam MacIntyre, Peter Norton, Jeffrey Sitler, Colleen Smith, Michael Smith, Steven Warner, Lynda White for Beth Blanton-Kent

Representatives Absent – Philip Balestrieri, Beth Blanton-Kent, Ryan Carter, David Glover, Terry Lockard, Barbara Millar, Marshall Pattie, Ellen Ramsey

Guests – Wendy Sue Sewack, Kelly Bernier, Craig Decker, Ellie Wilson

Preliminaries

1. 12:10 **Gathering of Members**

2. 12:05 **Call to Order**

Ricky Patterson, Chair, welcomed the members and guests.

Business

3. 12:05 **Diversity Council, March Meeting (Ricky Patterson)**

Ricky Patterson was unable to attend the April Diversity Council meeting but reported from the minutes. Highlights were that because UVA was not in or near a large city, diversity remains a challenge for the UVA Law School. UVA Law is performing well statistically in African American but not in Asian populations. Other activities from the meeting were Brian Nostic, from the Psychology Department, reported on his Implicit Bias Project.

4. 12:20 **Revised Bylaws (Kelly Jordan)**

It was announced that Kelly Jordan would be leaving Charlottesville and moving to Milwaukee Wisconsin on June 19th. Kelly reviewed the bylaws and noted the addition of the new Webmaster position. Kelly and Ricky discussed the changes, which were minimal and non-controversial. There was nothing specific to the HR restructuring and the overall response was positive. Aaron made the motion to approve the Bylaws as written. Peter Norton seconded the motion. The vote passed unanimously.

5. 12:30 **Other Business**

- Priorities for the GFC. Ricky reviewed his feedback from the request for priorities email and noted that Jeff Sitler raised a possible priority of supporting sustainability efforts of UVA. Our goal as a general faculty council is to assist UVA, and this is one of their goals. Faculty Senate made a statement on this topic, so we might want to consider doing this as well.

There was discussion about identifying a project around this topic. Perhaps the Communications Committee could take this on as a seminar in the next academic year. The question was raised; does the General Faculty Council want to form a sub-group as faculty advisors to encourage students to pursue a sustainability project for the UVA community? Peter Norton noted that there was a competition at Architecture by students with a \$500 award. Could the General Faculty Council demonstrate multidisciplinary and across school efforts? Discussion ensued about how GFC could play a role in reducing UVA's environmental footprint. Ideas to consider were developing a food rescue program (reselling food or redistributing food to the Salvation Army). Formalizing an activity that involves students? Initiating a smaller group meeting of those interested to Train the Trainer, using the library's green library committee as a model.

Barbara Kessler suggested a priority be Performance Management system changes in HR. We need to pay attention to this. Some supervisors have already started the training.

Speakers for GFC meetings? Gowher Rizvi, the Vice Provost for International Program would be good, but Dawn Anderson tried to get him to come to a meeting with no luck. Dudley Doane of the International Studies Office and Summer Programs was suggested as an alternative. Alec Horniman, Associate Provost for Research does a great ethics lecture using the case studies method. This could also be of interest to the Communications Committee for a professional development seminar. Madelyn Wessel, counsel for the library, could present a lecture on plagiarism. Barbara Kessler suggested a budget lecture that explains the gloom and doom of Governor Kaine's remarks.

- Pam MacIntyre discussed finances for the GFC. GFC received \$2,500 every July. It is spent on lunches. Last year we had a surplus of \$700. We expect to have \$3,200 come July. We purchased 10 lunches + Boars Head lunch leaving \$1,500 remaining. We have no separate seminar budget. They have up to \$1,500 to utilize for this program. We give no honorarium to speakers. GFC spends money on food. Seminar should eat up the reserves. We should not have money left over at the end of the year.
- David Cattell-Gordon, representative for Outreach in telemedicine in SW Virginia was discussed
- The annual luncheon will be held at the Boar's Head Inn on Wednesday, May 20.
- Remote attendance to GFC meetings was discussed. It was determined that it is difficult to arrange for this type of attendance, and it wouldn't produce the desired amount of interaction. Skype would be limiting. Barbara Kessler would check at Zehmer Hall. Could we make a podcast? UVA You Tube. If you miss 3 meetings in a row (without a proxy) you are supposed to be automatically off the council. It was felt that remote attendance would not count as attendance. Remote attendance is not a popular idea.
- Here are committee assignments based on those who attended the meetings. It is not complete as of this list but will serve as a start to organizing the GFC committee structure.

GFC 2009-2010 Committees:

Bylaws:

Kelly Jordan (chair)
Otilie Austin
Marsh Pattie
Ricky Patterson - ex officio

Communications:

Terry Lockard (chair)
Steven Warner
Aaron Laushway
Colleen Smith
Barbara Millar
Kelly Bernier
Ricky Patterson - ex officio

Data Management:

David Glover (chair)
Craig Decker
Ricky Patterson - ex officio

Elections:

Ellen Ramsey (chair)
Pam MacIntyre
Jeff Sitler
Ricky Patterson - ex officio

Policy:

Peter Norton (chair)
Mike Smith
Anne Ingram
Barbara Kessler
Penny Bowles
Lotta Lofgren
Bill Keene
Ellie Wilson
Ricky Patterson - ex officio

Senate/GFC Joint Committee:

Barbara Millar
Otilie Austin
Ryan Carter
Ricky Patterson - ex officio

Faculty Senate Academic Affairs Comm.

Aaron Laushway

Faculty Senate Research Committee

Ricky Patterson
Ricky Patterson - ex officio

Diversity Council rep

Ricky Patterson

Committees

6. 1:10

Committee Reports

- Bylaws – (see above)
- Communications – No Report
- Policy (Peter Norton) – No Report
- Data Management (Ricky Patterson) – No report. Susan Carkeek sent Ricky Patterson and George Stovall a message about who should be on the GFC member list. They are not including faculty wage people because wage status could change from month to month, skewing the numbers.
- Elections – Ellen has received three nominees to replace Phil Bal.. They are all physicians in the department of psychiatry. All have been at UVA for a long time. She will run the election next week. The athletics election will also be managed simultaneously..
- Senate Council Joint Committee – None. Ricky Patterson attended Faculty Senate meeting last month, and spoke with the current chair Ed Kitch, and incoming chair Anne Hamrick about GFC representation on the several committees we have historically sat on (Academic Affairs and Research). Neither seemed aware of this history, but both seemed welcoming..

The question was raised, how do we know what is of interest to the General Faculty? Each member of the GFC is responsible for finding this out.

6. 1:30 **Adjournment**

Next meeting: Wednesday, June 10th, McCue Center, Conference Room