#### UNIVERSITY OF VIRGINIA

# GENERAL FACULTY COUNCIL MINUTES

# **JUNE 13, 1995**

#### **Members:**

Beth Picknally Camden
Virginia Germino
Shawn Campbell\*
Dearing Johns\*
James Clack\*
Ann Loper
Mark Doherty
James McGowan
Colleen Fitzpatrick\*
William Randolph
Hilton Fowler\*
Richard Sealock\*

\*indicates members absent

Bill Randolph, Chair, conducted the meeting.

Due to a lack of quorum, the approval of the minutes of May 9 was delayed until the next meeting.

# **New Business:**

# **Part-time Benefits**

Bill Randolph read a reply from Robert Cantrell, Acting Vice President and Provost for Health Sciences, regarding May 22 memorandum concerning the provision of fringe benefits for part-time employees. Dr. Cantrell voiced support for the Council's position.

# WFPA Forum with GFC

Bill Randolph presented an invitation from the WFPA for Council to meet at a Forum, sponsored by the WFPA, in which we review Council's progress. Bill will contact Suzanne Louis and Lynda White, Co-chairs of the General Faculty Division of the WFPA, and express our willingness to participate in January.

# **GFC Participation in University Benefits Committee**

Bill Randolph was requested by Julie Martin, former member of Council, to investigate gaining a representative from Council on the University Benefits Committee. Bill contacted Pam Higgins, Director of Major Events, who agreed to forward our request to the President and Vice-Presidents responsible for Committee assignments.

# **Lists of Constituents**

Beth Camden requested that Bill Randolph provide lists of constituents for each council member. Bill Randolph agreed.

# **Policy Committee Report**

Ann Loper reported on the progress of the Policy Committee. The group has met twice in the last month. The group plans to provide a document which will be roughly equivalent to Chapter 2 of the Faculty Handbook, but

which is specific to policies pertaining to the General Faculty. The group has targeted 4 areas to be described: Terminology and Titles; Promotion, Evaluation, and Career Development; Faculty Benefits; Grievance Procedures. The group is planning to synthesize various documents pertaining to these issues, providing a single source for information specific to General Faculty. The group will also point out areas which appear appropriate for modification.

# **Committee for Election Procedures**

Beth Camden agreed to head a Committee to study our election procedures (in particular, our nominating procedures) and election of council officers. Jim McGowan will be a member of this group.

# **Next Meeting Location**

The exact location of our next meeting is still to be determined. Beth Camden will check on availability at Peabody Hall, and let Council members know via e-mail.

Ann Loper, recorder