# Minutes from the General Faculty Council Meeting Tuesday, June 13, 2006

#### **Present:**

Dawn Anderson, Kay Buchanan, Virginia Carter, Jean Collier, Phil Gates, Bill Keene, Robin Kuzen, Lotta Lofgren, Breyette Lorntz, Barbara Millar, Jennie Moody, Peter Norton, Dawn Rigney, Mark Ross, Eleanor Wilson, John Wilson, Lynda White (visitor), Kevin King (visitor) Absent: Matthew Altoff, James Groves, Pam Macintyre

#### Call to Order:

Ellie Wilson called the meeting to order at 12:15 p.m.

### **Welcome to members and visitors:**

Ellie welcomed committee members and visitors. She asked committee members and visitors to introduce themselves.

## Secretary's Report:

Ellie reviewed the Secretary's report for Lotta Lofgren and asked for any changes to the minutes for the May meeting. Barbara Millar noted that she attended the May meeting. Breyette noted that her name was misspelled in the minutes. Ellie noted that these two mistakes would be corrected for the record.

Ellie also reminded GFC members that two email lists exist: gf-roster and gen-faculty. The gf-roster contains emails for all general faculty at UVa. The gen-faculty contains emails for faculty and professional research staff who are members of the General Faculty Council, along with nonmembers who serve on committees.

## Chair's Report:

- Ellie reported the following balance in the GFC account: FY 06 \$3,784.25. She announced that an additional \$2,500 will be deposited for FY 07. Thus, she called for suggestions for long term planning to utilize these funds. Committee members generated the following ideas:
  - Robin: participate in Katrina conference sponsored by Bill Harvey's office.
  - Breyette: provide refreshments for GFC members to host a meeting for their specific constituents.
  - Barbara: sponsor professional development workshop or seminar or speaker.
  - Phil: identify programs that general faculty are significant contributors (e.g., arts dollars)
- Kay asked about GFC presence at new employee orientation. Ellie reminded members that we no longer participate in this event.

- Ellie reported that the Diversity Commission will be sponsoring a meeting on Thursday, June 22 in Newcomb South Meeting Room at 9 a.m. to discuss issues related to faculty representation and Access UVa.
- Ellie thanked Kay for her extensive work on maintaining and updating the GFC web site (<a href="http://www.virginia.edu/genfac/">http://www.virginia.edu/genfac/</a>). Ellie requested each member to review the web site, and email Kay any comments or feedback.
- Reynolds regarding General Faculty Council members' concerns about review of policy changes that impact the general faculty. She received a reply from Yoke San Reynolds on Friday, June 9 acknowledging receipt of our email and stating that we will receive a response from her office. Ellie noted that all three documents regarding policy changes are on the web site under Links

  (http://www.virginia.edu/genfac/links.htm). Ellie requested direction regarding the email correspondence concerning policy revisions. The general consensus was that we are in a waiting phase, and should wait for further response from Gene Block or Yoke San Reynolds. Ellie noted that when she receives a response from Yoke San, she will circulate it via email to the GFC members for their comments. Ellie will then ask the GFC to craft a response and will send the approved response forward. Bill Keene clarified that a member of the Faculty Senate sits on the University Policy Review Committee. Jean Collier added that although there are general faculty members serving on this committee, no member of the GFC sits on this committee.

### **Old Business:**

- 1. Ellie requested suggestions for guests to invite to speak at Fall semester 2006 meetings.
  - Barbara suggested Bill Harvey to have him speak about diversity issues as they relate to GFC (e.g., how to recruit more diverse member for GFC).
  - Robin suggested Gertrude Fraser.
  - Other suggestions included: Nat Scurry, Darlene Scott-Scurry, Ariel Gomez
  - Peter suggested Mildred Robinson (Chair of Grievance Committee) to discuss grievance issues pertaining to GFC.
  - Yoke San Reynolds
  - Barbara: suggested Bob Sweeney and/or Gordon Rainey to discuss capital campaign resources.
- 2. Bill Keene asked the GFC to consider creating a case for the capital campaign. and Phil asked us to consider how the GFC benefit from the campaign. Jennie asked how we can create more awareness about the growth of general faculty. Bill reported that in the last decade non-tenure track faculty increased by 40% as compared to tenure track increased a mere 3%. Jennie raised this issue as it might relate to GFC's involvement with the campaign. Virginia noted that perhaps Nat Scurry could discuss this data and its impact on GFC.

- 3. Bill Keene gave an update on the policy resolutions. He noted that he has not heard back from Gene Block in six months about the two specific policy proposals regarding temporary disability leave and health benefits for sponsor supported employees. Bill asked for direction on when and how to follow up with the Provost's office. A discussion ensued about his request. It was decided that in August the chair of the Policy Committee of the GFC will contact the Provost's office for an update on the status of the proposals.
- 4. Bill Keene raised the issue of recently proposed policy related to limiting mass emailing to more than 1,000 people. He noted that we would be unable to communicate to our constituents if this policy went into effect. Bill urged us to get clarification about waivers and exclusions to this policy. Virginia noted that perhaps this policy does not relate to our group list. Mark Ross said he would follow up with the postmaster to get clarification on this issue.
- 5. Robin Kuzen provided an update on the special election this is needed to replace two members, Chris Elliot and Gary Davis, who both resigned. She said the call for candidates went out. As of June 13, Aaron Lauschway was nominated for Student Affairs, and three candidates were nominated for Health Professionals: Kevin King (Orthopedics Department), Thomas O'Leary (Associate Director for Residential Administration at the Cancer Center), Ellen Ramsey (Director of the Learning Resources Center-Health Sciences Lab).
- 6. Jennie raised the issue about the consequences when GFC member misses more than 2 meetings in a year. Phil Gates said he would check the bylaws about how many proxies are needed to vote, and report back at the September meeting. Ellie said that the GFC would revisit the meeting days and times for the spring meetings in the fall.
- 7. Ellie requested that Chairs of the various committees provide an update in July. She will send to GFC when she receives them. Jennie chose to be on the Communications committee, and the Professional Development committee will be folded into the Communications committee. Ellie volunteer to be on the Policy Committee. Ellie also noted that she would serve as ex officio on all the other committees. Ellie requested that committees meet for a few minutes after this meeting.
- 8. Peter motioned to adjourn the meeting at 1:25 p.m. Robin second. The meeting was adjourned at 1:25 p.m.

Dawn Anderson Secretary, General Faculty Council