

**Minutes from the General Faculty Council Meeting**  
**Wednesday, June 13, 2007**  
**Newcomb 376**

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**Present**

Phil Gates, David Glover, James Groves, Beth Blanton-Kent, Kevin King, Robin Kuzen, Aaron Laushway, Teresa Lockard, Barbara Millar, Jennie Moody, Peter Norton, Ricky Patterson, James Marshall Pattie, David Wolcott

**Absent**

Dawn Anderson, Otilie Austin, Virginia Carter, Jean Collier, Pam MacIntyre, Ellen Ramsey

**Visitors**

Carol Garges

12:00     **Gathering of Members**

1.     12:10     **Call to Order**

- Peter Norton called the meeting to order.

2.     12:15     **Chair's Report**

- Peter asked the attendees if we should continue to hold the General Faculty Council meetings on the second Wednesday of the month, noon to 1:30p.m. It was agreed that this remained a good meeting time. Peter will reserve rooms for next year's meetings.

***Old Business***

3.     12:20     **Faculty Titles: Update**

- The faculty titles issue has been tabled until next fall. The new Provost will determine if it will be revisited or permanently tabled.
- Peter met with Ricardo Padron, new Chair of the Faculty Senate. Ricardo suggested that if the title issue comes up again, a special joint Faculty Senate/General Faculty Council committee be established to address it.

4.     12:25     **GFC Comment on Draft Ten-Year Academic Plan: Update**

- During the meeting with Ricardo Padron, he also offered to take the Council's comments on the Ten-Year Academic Plan and pass them along.
- At the June 6 Executive Committee meeting, a decision was made to speed up the discussion in order to get comments to Ricardo. A small group including Robin Kuzen, Jennie Moody and Beth Blanton-Kent, agreed to draft a one page document.

***New Business***

5.     12:35     **Parking: a statement on parking at the University of Virginia by Carol Garges, Secretary to the Dean, University of Virginia School of Law.**

A statement on parking at the University of Virginia by Carol Garges, Secretary to the Dean, University of Virginia School of Law, and a member of the Provost Employee Communication

Council: (It should be noted that Ms. Garges is addressing the General Faculty Council as an individual member of the classified staff with an interest in parking at the University of Virginia, and not formally as a representative of the Provost Employee Communication Council.)

*Many members of the classified staff find parking fees excessive and want relief. In many instances monthly parking fees are higher than our medical premiums. A parking committee has been formed to look at alternatives. We would like to have [the General Faculty Council] join us.*

- Carol Garges, a representative of the Provost Employee Communication Council asked Leonard Sandridge about the possibility of a tiered parking fee structure when he attended one of their meetings. His response was to request more information.
- Since the meeting, Carol created a joint Employee Communication Council Committee on Parking with representatives from all the Employee Communication Councils. She has also been collecting information, including parking fees from other state schools, to make a case for a tiered parking fee structure. Carol provided some statistics such as 56% of the classified staff make less than \$40,000 and a single person pays more for parking than health benefits.
- The Parking Committee is looking at a plan where parking fees are reduced for the lowest paid employees, but without increases elsewhere. Over \$3.3 million are generated from parking fees. Carol's committee is also looking for alternative revenue sources to replace the lost revenue. They want to go back to Leonard Sandridge with multiple proposals.
- Barbara Millar suggested that parking fees should be based on your salary rather than where you park and that higher paid staff and faculty should expect to pay more for parking.
- Carol distributed copies of a survey the Parking Committee was developing for staff. The purpose of the survey is to gather additional information. She hoped that by coming to the General Faculty Council, she could also include general faculty in the survey. The Council encouraged her to include all faculty and staff.
- Ricky Patterson agreed to attend the next few Parking Committee meetings as the General Faculty Council representative.

6. 12:50 **Faculty Data Security: The recent security breach and resulting exposure of sensitive faculty data. A statement on this matter from a constituent on the University's response to the recent security breach and resulting exposure of sensitive faculty data:**

*The crux of the problem was as the University announced the Faculty personal information compromise they (Uva) made it sound like all faculty that were compromised had been notified. That is not the case.*

*When I called this morning I was told that I too had been compromised but "they could not find me". I am in the global directory, the phone book and I have a pager number from the hospital. Disarmed and alarmed by this information I contacted a colleague, also in Health System Computing Services, and alerted her. Much to her dismay she too had been compromised but not notified.*

*Solution: the University needs to make a concerted effort to locate all faculty as soon as possible. Bring in a team ( even if it student interns) to cross check the "compromised list" with the active directories of the University. A false positive can*

*be resolved by a quick phone call or email. Missing the opportunity to notify a compromised faculty member could have dire consequences*

*Eugene Sullivan  
Director  
Office of Telemedicine*

- Peter was contacted by three constituents who did not receive an e-mail notification of the security breach even though they are still here at U.Va. and on the list of faculty compromised.
- Apparently the list used to notify faculty is not accurate or complete.
- Peter agreed to write James Hilton, VP and CIO to express our concerns about the notification issues.
- David Glover reported that Virginia is one of a few states that does not allow people to freeze their credit. In states that do, a person can freeze their credit and a pin number is required before credit inquiries can be made or credit issued. David advised folks to write their state representatives to support legislation allowing credit freezing.
- The Council also agreed to send a letter to Leonard Sandridge encouraging the University to lobby for legislation allowing people to freeze their credit. Phil Gates and David Glover will draft the letter for Peter's signature.

7. 1:00 **Guests for Council Meetings, fall 2007**

- Tim Garson, new Provost will be attending the October meeting.
- The Council decided to ask Susan Carkeek, the New Chief Human Resources Officer to the December meeting and Ricardo Padron to the February meeting.
- We will plan for a guest at every other meeting.

**Committees**

8. 1:10 **Committee Reports**

**Communications Committee Report:**

- The Communications Committee met May 22.
- The Committee decided to update the GFC Brochure and include it with the mailing to new faculty.
- The Committee also came up with ideas for potential professional development activities: conflict resolution (Mary Sherman), bargaining and negotiating, and networking.
- The decision was made to proceed with 2 events next year. One in December titled "The Fine Art of Networking" which would include both a classroom content piece and a social event. We hope to co-sponsor with Human Resources (Susan Carkeek).
- The second event will be in the spring on conflict resolution.
- Robin Kuzen offered the Miller Center as a possible location.
- The next meeting is scheduled for Friday, September 7<sup>th</sup> @ 12:30pm

**Other Committee Updates**

- No additional reports.

1:30 **Adjournment**

There will be no meeting in July and August.