

## **Minutes of the General Faculty Council meeting held on June 14, 2005**

**Present:** Jean Collier, chair; Lynda White for Carol Hunter, Ed Murphy for John Wilson, Daisy Rodriguez, Dawn Rigney, Virginia Carter, Camilla Curnow, Bill Keene, Mary Beth Knight, Pam MacIntyre, Lotta Löfgren, Ellie Wilson, Mark Ross, Derry Wade, Prue Thorner

**Absent:** Nancy Gansneder, James Groves

**Guests:** Anne Bromley, Dan Addison, Kevin King

### **1. Chair's Report:**

Jean reported that there is \$4980.52 in our operating budget. She recommended that the GFC not meet in July, that the Executive Committee (committee chairs and officers) meet in August, and that the full GFC meet again at our regular time on the second Tuesday in September.

### **2. Faculty Representation on the BOV**

Jean said that Robin Kuzen has drafted a letter to Sandy Gilliam, Secretary to the Board of Visitors, to ask how best we should approach the Board to request representation by a member of the faculty. Robin, Jean and Camilla (chair-elect) will meet with him to discuss the matter.

### **3. Policy Committee and Faculty Senate/GFC Joint Committee report**

Bill Keene reported on separate meetings with Bob Davis, past chair of the Senate, and Houston Wood, the current chair. Wood agreed to review the suite of GFC resolutions posted on the web site, to confer with Keene about any questions that may arise, and to consider recommending further review and possible endorsement by the Faculty Senate's Executive Council. Bill Keene said that the newly appointed vice rector is likely to be unsympathetic to our request for representation on the BOV. He opposed a bill introduced during the previous legislative session that would have required a non-voting faculty representation on the BOVs of all state universities. To help focus our efforts on what we consider to be an important issue, Bill recommended that we draft a resolution on this topic to be approved by GFC members and posted on the web site before taking this to the BOV.

Keene also reported that the Provost's Office has not been supportive of the draft policies on temporary disability and health benefits for sponsor supported employees that were prepared in consultation with and endorsed by Vice President for Research Ariel Gomez. These draft policies had been submitted for consideration by the University's Policy Committee. There was discussion on possible strategies to deal with this setback, and it was suggested that the chairs of the Diversity Commission and the Vice Provost for Faculty Advancement should be asked for their support of these issues. We also discussed soliciting support from key deans (Medicine, Arts & Sciences, and Engineering) and the science chairs committee in Arts & Sciences.

### **4. We also discussed the pros and cons of using some of our funds to hire a graduate student to collate data on issues relevant to our resolutions. For example, to provide additional context for discussion, it would be helpful to know the policies and practices employed by peer institutions to provide bridging salary and**

benefits for research faculty during temporary breaks in sponsor support. Some information of this nature has already been compiled by the Policy Committee but a more comprehensive analysis could be useful.

**5. Black Faculty Council initiative**

Daisy suggested that the GFC contact leaders of the Black Faculty Council and that we work together on issues of mutual concern. Jean said she would like to invite them to our meetings in the fall.

**6. Role of Elections Committee**

There was discussion about including recruitment and outreach to new and current general faculty to the Council as part of the brief of the Elections committee.

**7. Anne Bromley spoke about the role of Inside UVA in publicizing the GFC's agenda.**

**8. Communications Committee**

Mary Beth Knight resigned from her role as chair of the Communications committee and Camilla agreed to step in to take her place. The committee will work to complete a professionally designed brochure to be included in orientation packets for new faculty in July.

The next meeting of the full General Faculty Council will be held on **September 13**.

Respectfully submitted by  
Prue Thorner, Secretary