

**UNIVERSITY OF VIRGINIA****GENERAL FACULTY COUNCIL MINUTES****AUGUST 10, 1994****Members:**

\* John Alexander  
Julia Martin  
Beth Picknally Camden  
\* Bernard Mayes  
Mark Doherty  
\* James McGowan  
\* Wei Li Fang  
\* Tom Perrin  
\* Patricia Lampkin  
William Randolph  
Ann Loper  
Richard Sealock  
\* **indicates members absent**

Since a quorum of members was not present, no actions requiring a vote were taken.

**OLD BUSINESS:****By-laws addenda:**

B.P.Camden presented two additional ideas for redistributing the Council representation. She will forward to John Alexander who will compile all ideas for discussion and a vote at the next meeting.

**Policy on Professional Research Staff:**

The draft of the revised Policy on Professional Research Staff was sent by the Provost Office for comments by the Council. Various points were discussed, including standards of notice, removal for just cause, grievance procedure and sick and annual leave. R. Sealock will summarize comments and route to the Council on e-mail for additional input. A.Loper will draft a cover letter suggesting that the revised policy be delayed for further study of problematic areas.

**NEW BUSINESS****Transfer of jurisdiction over election, re-election and promotion**

J.Martin brought to the Council's attention a memo from the Provost's Office to Deans and Unit heads (dated July 11, 1994). This memo clarifies a change in which types of personnel actions (election, re-election, promotion, etc.) will be handled by the Board of Visitors and which will be handled through the President's Office. She will send copies to the Council.

**Next meeting:**

Wednesday September 14, 1994 1:00-3:00 Vice President's Conference Rm., McKim Hall, Rm. 3001

Send agenda items to Beth Picknally Camden by September 7, 1994