

UNIVERSITY OF VIRGINIA**GENERAL FACULTY COUNCIL MINUTES****SEPTEMBER 8, 1993****Members:**

John Alexander
Ann Loper
Pam Bouchard
Julia Martin
Beth Camden
Bernard Mayes
Mark Doherty
Richard McGuire
Wei Li Fang
Bill Randolph
* Patricia Lampkin
Richard Sealock
* **indicates members absent**

The minutes of the July 14, 1993 meeting were approved.

Ann Loper announced the change in meeting time. The General Faculty Council will continue to meet on the second Wednesday of every month but the time has been changed. The council will meet from 1:00 pm to 3:00 pm. The location will not change. The council will continue to meet in the Health Sciences Center Vice President's Conference Room. 3rd Floor. McKim Hall. Room 3001. Pam Bouchard announced that next month there is a change in location. The meeting will be held in the conference room at the opposite end of the hall, 3rd Floor, McKim Hall, Room 3143.

REPORTS:

Meeting with Mike Marshall. Editor. Inside UVA - Ann Loper and Julia Martin met with Mike Marshall and he is very interested in the General Faculty Council. He plans to run an article on the council in the next issue of Inside UVA and would like to be kept informed regarding the work of the council.

WFPA General Faculty Committee - Beth Camden reported that the members of the committee have been working with John Alexander on the General Faculty Council bylaws. The WFPA did not meet last month.

Compensation Plan for General Faculty - Julia Martin spoke with Margaret Rose regarding the focus group for the pilot implementation of the compensation plan for general faculty in Leonard Sandridge's areas. The focus group has already met. The compensation plan has not been approved and is still in draft form. For that reason, a copy cannot be released to the council for review. Julia Martin is meeting with Mr. Sandridge on September 17, 1993 and will follow up and report to the council. Mr. Sandridge has indicated that he would also like to discuss the impact of the budget crisis on the general faculty during this meeting.

COUNCIL ORGANIZATION AND STRUCTURE:

Mission Statement - The vote to accept the Mission Statement was postponed until the council completes work on the by-laws.

By-laws - Members discussed the draft of the by-laws which was prepared by John Alexander. Recommendations for revision will be incorporated and a second draft will be distributed to members for review.

Mark Doherty will work on revisions with John Alexander. Major points of discussion and recommendations included the following:

- Organizational structure and areas of responsibility and a recommendation from Steve Campbell of the Office of Assessment, Planning and Studies that the council organize by function rather than by schools/departments. According to Steve, this system has been in place and is standardized.

Any division of faculty based on the organization of schools and departments is subject to change. If we change the organizational structure and areas of responsibility, we will need to reevaluate representation to ensure that there is appropriate representation for each of the groups. Bill Randolph will run a report which shows current breakout of FTE by council member so that these figures can be compared to the breakout by function in Steve's report. Further discussion on this subject next meeting.

- The mission statement will be revised and will be included in the bylaws under section to be titled Mission Statement.

- Elections will be held in March/April with terms beginning in May.

- Council members shall not serve more than two consecutive terms.

- Meetings will be open but the council will reserve the option to hold a closed meeting. Unless otherwise specified, the meetings of the council will be open meetings.

- The section on Proxies will be deleted. Members may designate a representative to attend meetings in their absence.

- The elections committee shall be composed of members of the council.

Members may send additional comments to John Alexander by electronic mail.

NEW BUSINESS:

Financial Support for the Council - Bill Randolph sent a request to the President's office for financial support. Request was for \$2,500.

CURRENT GENERAL FACULTY ISSUES:

Grievance Procedure - Mark Doherty has been contacted by a member of the general faculty regarding the council's role in the grievance procedure. Mark suggested this issue be addressed in the very near future.

General Faculty Handbook - Beth Camden recommended that the council address the issue of a general faculty handbook as a priority.

Next meeting: October 13, 1993 1:00pm - 3:00pm Conference Room, McKim Hall, 3rd Floor, Room 3143