General Faculty Council

**Minutes**

**Thursday, June 1, 2017**

12:00 - 1:30pm

Lunch, Darden School

Present

*Council Members*: Sarah Ware, Diane Whaley, Ben Doherty, Ed Murphy, Ibby Roberts, Janet Warren, Posy Marzani

*Guests*: Joseph Harder

1. The meeting was called to order by Sarah Ware. We did not have a quorum present.
2. Update from the Provost’s office
	* The Provost’s office provided an update on the implementation of the new General Faculty policy.  They are working with schools and departments across grounds to finalize each school’s implementation policy pursuant to the Provost’s General Faculty Policy.  They are also working with schools that have a large number of General Faculty members to implement a promotion process that will quickly move faculty into appropriate titles under the new policy.  Many faculty have been involved in the development of these policies and procedures, and the Provost’s office is grateful for the collaborative effort.  Implementation should be completed by the end of this calendar year, as planned.
3. Discussion of General Faculty policy implementation
	* Concerns remain at several schools where the policy development process has not been open to general faculty.
	* Promotions remain a problem as well. In some schools, the provost’s terms for promotion to full professor are inconsistent with past practice and inconsistent with the guidance faculty have received for developing their careers. Similarly, assignments to the lecturer/instructor or professor track are playing out inconsistently in some departments, with faculty being hurt because they followed advice given to them under the old policy.
	* Confusion remains about existing ECE status for some faculty. And, many who were hired under the old policy are confused by the choice between ECE review and promotion review under the new policy. Ed Murphy will seek information on existing ECE status.
	* The GFC will continue to monitor and press for all school policies to be posted on the Provost’s website once they are finalized so that faculty have access to those policies. We will also provide access to the policies on the GFC website.
	* Sarah Ware will develop an email to send to our constituents seeking further experiences with the policy as it rolls out. We will collate all the stories we hear and send an updated report to the Provost’s office.
4. Elections Committee Report
	* We will hold a mid-year election to fill a vacancy for the professional schools. Councilors are encouraged to recruit or nominate interested faculty.
5. Committee Sign-Ups
	* At our next meeting, Councilors should plan to sign up for committee participation.

*Next Meeting*: **October 11, 2017**