

**Minutes from the General Faculty Council Meeting**  
**Wednesday, November 10, 2010**  
**12:00 noon – 1:30 p.m.**  
**Newcomb Hall, Room 481**

Representatives Present: Casandra Blassingame, Ryan Carter, Anne Ingram, Denise Karaoli, Barbara Kessler, Aaron Laushway, Catherine Leslie, Barbara Millar (Chair), Bethany Nowviskie, Rickie Patterson, Wendy Sue Sewack, Jeff Sitler, Colleen Smith, Steven Lewis Warner

Representatives Absent: Teresa Lockhard (Chair Elect), Penny Bowles, Addeane Caelleigh, Pam MacIntyre, Peter Norton, Kathryn Reid, Michael C. Smith

**Preliminaries**

**1. 12:00 Gathering of Members**

**2. 12:10 Call to Order**

**3. 12:10 Committee Reports**

- Policy – Peter Norton, Chair  
Peter was not present at the meeting but it was noted that arrangements could be made for those not on the Policy Committee to review the activity of the committee if there was interest. It was noted that there was some discussion about student disciplinary issues and emergency leave. The dissemination of information for professional faculty was discussed, and how it differed from academic faculty.
- Communications – Steve Warner/Aaron Laushway, Co-Chairs  
Terry Lockhard has reached out to President Sullivan's office and is in the process of scheduling an event featuring President Sullivan. The event will be after the New Year begins.  
The first "In the Spotlight" was sent out with the GFC meeting notice today. It was very well done and a nice addition to our website. Bob Gibson of the Sorensen Institute will be featured in the next "In the Spotlight". Everyone was encouraged to be thinking about this new endeavor and the Communications Committee would start a list of potential featured General Faculty.  
Beth Blanton-Kent is enthusiastic about continuing to be the Webmaster. The responsibilities do not create an inconvenience for her and keeps her in the look. She can continue to put the minutes on the Web, and Casandra Blassingame will transition into the responsibility.
- Bylaws – Wendy Sue Sewack, Chair  
Nothing to report.

- Elections – Jeff Sitler, Chair  
Jeff Sitler and Ryan Carter have learned the election software. It will be time to organize the upcoming elections in the New Year. Promotion of the elections begins in February. Elections occur in March and winners attend the April meeting. Discussion about how to advertise the upcoming elections ensued, including posting job descriptions on the GFC website. Barbara Millar will post this information in the meeting notice for the December 8<sup>th</sup> meeting.
- Data Management – Ricky Patterson, Chair  
Ricky continues to update information from Human Resources in an attempt to reconcile data with George Stovall's information at the Office of Institutional Assessment and Studies.

#### 4. **12:50 New Business**

- The council discussed how General Faculty positions are advertised, and how there is no longer a professional faculty category. The library is the only area that has a protection of this professional status. All new hires at UVa are featured through Jobs @ UVa as university staff. If you are A&P faculty, you can retain this status.

Management and Executive staff is represented through Employee Councils, according to Susan Carkeek, who also reported that she no longer received notes on General Faculty meetings since she switched to University Staff. Discussion ensued on the topic of the similarities between the Managerial and Executive University Staff positions and the GFC.

The GFC had a thoughtful discussion about their future, and how it is time to make a recommendation about how to proceed as a body. Is the GFC moving toward becoming part of another group? The GFC must flush out whether or not it should stand-alone or become part of another group. Can we control this through changing our bylaws? Do we change our name? The GFC needs to decide if it wants to do nothing, like a lame duck, or strike out for a cause. The GFC represents three main groups: Administrative and Professional faculty, teaching and research non-tenure track faculty, and the senior professional research staff. Librarians fall into the category of Administrative and Professional faculty.

The discussion led to the formation of a task force that will review the GFC bylaws with an eye toward understanding what changes might be made to improve the future of the GFC, and if there might be some way to include the M&E university staff in their future. The task force includes Bethany Nowviskie, Barbara Millar, Steve Warner and Ricky Patterson.

- The April 13<sup>th</sup> meeting is being moved to April 20<sup>th</sup>.

- Barbara Millar reported on the Diversity Council meeting. She reported on upcoming events, including the student activities of the Muslim and Black Student Alliance, the Latino Student Alliance and their Dare to Dream petition, the education on the Muslim faith through the Muslim Student Association and the John T. Casteen Inclusion and Equity Award. Nominations for this award are being sought through January 1 and can be made through the Diversity Council website.

**5. 1:10 Adjournment**

Next meeting, Wednesday, December 8, 2010  
Location: Newcomb Hall, Room 481