

UNIVERSITY OF VIRGINIA**GENERAL FACULTY COUNCIL MINUTES****NOVEMBER 14, 1995****Members:**

Beth Picknally Camden

*Virginia Germino

*Shawn Campbell

*Dearing Johns

James Clack

Ann Loper

* Mark Doherty

*James McGowan

*Colleen Fitzpatrick

William Randolph

*Hilton Fowler

*** Indicates Members Absent**

The absence of a quorum was noted.

PART-TIME BENEFITS:

B.P.Camden reported on a meeting of Tom Gausvik with the WFPA Committee on General Faculty discussing part-time benefits.

Mr. Gausvik is preparing a report to be complete 12/1/95 on health benefits for all part-time salaried employees (faculty and staff). Currently the state code allows health benefits for full-time employees only.

The options to be presented in his report:

- 1) allow part-time employees into the state plan (would need state approval);
- 2) set up a separate group plan (this would require at least 250 employees to participate to be viable).

Action: Bill Randolph will write a letter requesting a copy of the 12/1/95 report.

BENEFITS COMMITTEE:

J.Clack reported on the University Benefits Committee. Kathy Reed is an ex-officio member. The instructions to the Committee are that they can consider any benefits changes as long as it wouldn't cost the university any additional money.

ELECTION:

B.P.Camden reported that the election is underway and results would be available on Nov. 22.

GENERAL ELECTION:

It was noted that the general election process would start in Jan., and we should appoint a new Elections Committee at the Dec. meeting.

FINANCES:

B.Randolph report on Council finances for the last three years:

1993/94 budget: \$2,500 spent: \$624

1994/95 budget: \$2,500 spent: \$1,015

1995/96 budget: \$2,500 spent: \$157 (as of 9/95)

COUNCIL MEETING TIME:

A. Loper reported that after checking with all Council members, the second Tues. of the month from 1:00-3:00 is still the best option, though she will have a conflict at that time.

POLICY COMMITTEE:

A.Loper reported on the activities of the Policy Committee. They would like to mount all documents pertaining to general faculty on the Council's GWIS page. The need to have a Web page for Council was noted. The Policy Committee is also working on an index to all the documents.

Next meeting will be December 12, 1995 in peabody 110 from 1 until 3 PM.

Submitted by Beth Picknally Camden