

**Minutes from the General Faculty Council Meeting**  
**Wednesday, December 8, 2010**  
**12:00 noon – 1:30 p.m.**  
**Newcomb Hall, Room 481**

Representatives Present: Penny Bowles, Ryan Carter, Barbara Kessler, Aaron Laushway, Catherine Leslie, Teresa Lockhard, Barbara Millar, Peter Norton, Bethany Nowviski (by proxy), Ricky Patterson, Wendy Sue Sewack (by proxy) Jeff Sitler, Colleen Smith

Representatives Absent: Addeane Caelleigh, Anne Ingram, Denise Karaoli, Pam MacIntyre, Kathryn Reid, Michael Smith, Steven Lewis Warner

Guests: Wayne Graham, Butch Jefferson

**Preliminaries**

**1. 12:00 Gathering of Members**

**2. 12:05 Call to Order**

**3. 12:10 Committee Reports**

- Bylaws – Wendy Sewack, Chair  
Nothing to report.
- Data Management – Ricky Patterson, Chair  
Working with Rob Codero in Human Resources. He is trying to get a true listing. Human Resources is selecting members by tenure status. Some of us aren't showing up on the list.
- Elections – Jeff Sitler, Chair  
Jeff reviewed the GFC membership breakdown. There are six seats to fill in the next election.

Colleen Smith	Seeking a second term
Casandra Blassingame	Resigned
Pam MacIntyre	
Wendy Sue Sewack	Resigned
Michael C. Smith	
Steven Lewis Warner	Seeking a second term

Jeff Sitler outlined the schedule for the election process:

January (week 1)	Complete email lists for each constituency
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January (week 3) that	Prepare web page for election and announce that GFC is seeking nominees for specific constituencies.
February ballots.	Confirm eligibility of nominees & prepare ballots.
March (first 2 weeks)	Election

Beth Blanton-Kent will be asked to be the Webmaster. The co-chairs of the Communications Committee must appoint this position.

- Policy – Peter Norton, Chair  
The GFC has reached consensus that the faculty senate policies that are under review are open for comment. Anyone who wants to be a part of this review process needs to just contact Peter to be a part of this process. The process will be monitored in the event that there are so many GFC members who want to be on the email list, we will revisit what it means to be a policy committee member.

The Faculty Senate has a committee working on policy issues. Bill Keene, former member of GFC is on that committee and will speak out on behalf of the GFC. Current policies under review focus on choosing vendors, inclement weather. Faculty Senate focuses on the academic side. The GFC should be paying attention to the professional side. It was mentioned that Ricky Patterson is on a working group that deals with policy issues for professional research staff. Topics being discussed include EOP issues like how to deal with exemptions in hiring via the Veterans Act. EOP wants to stop giving exemptions in January, and the wording of this applies to research staff.

- Communication – Aaron Laushway and Steve Warner, Co-Chairs  
Bob Gibson was featured as the Faculty in the Spotlight, and it was suggested that this could also be given to the university press so that it could be given to UVA Today. Terry Lockhard is working on the spring event for general faculty.

#### 4. **Presentations**

CVC Update - Liz Christian and Jim Fitzgerald of the CVC were guests of the GFC with a final update and plea for progress toward the CVC campaign. The more significant ongoing support is through payroll deduction donations. Last year, the CVC had a banner year of \$946,000. As of this meeting, the CVC tallies stood at \$525,000 but one week remained to complete this workplace giving campaign. Charities have become very reliant on the generosity of employees. They CVC anticipate a yield of \$800,000.

Diversity Council – Barbara Millar reported on the November 18<sup>th</sup> meeting. Upcoming events include the March 25-26 Women’s Center event, and the 2011 John Casteen award with a February 1 deadline for nominations.

Faculty Senate Report – Aaron Laushway stated that President outlined the process of the search to replace the two top positions. The Provost search is imminent and the search committee membership is being launched. She talked about growing UVA’s enrollment and other pressing issues that the University faces. The Faculty Senate supports the direction that Ova is taking and is acutely aware of the challenges ahead. There seems to be confidence that we have the infrastructure to support modest growth.

**5. New Business**

Barbara Millar raised the idea that it might be time for members of the GFC to go out to other employee councils to discuss to determine what their issues are and if there is some parallels that we might have with these groups. Colleen Smith would try to meet with the Provost Communications Employee Council at their next meeting on 12/14.

**6. 1:30 Adjournment**

Next meeting, Wednesday, January 12, 2011  
Location: Newcomb Hall, Room 481

Note: April 13<sup>th</sup> scheduled meeting for GFC is moving to the 20<sup>th</sup>.