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## General Faculty Council

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### Minutes

**Wednesday, December 14, 2011**

12:00 noon – 1:30 pm

Newcomb Hall, Room 481

Present: P. Bowles, R. Carter, A. Ingram, B. Jefferson, D. Karaoli, B. Kessler, A. Laushway, C. Leslie, T. Lockard, P. MacIntyre (guest), B. Millar, P. Norton, B. Nowviskie, R. Patterson, K. Reid, G. Saathoff, M. Slon, C. Smith, C. Vallas, C. Xu (guest)

1. The meeting was called to order, and individuals present introduced themselves.
2. Review and approval of the November meeting minutes was deferred to the January meeting.
3. Elections: Jeff Sitler provided a handout delineating the GFC membership and terms, including term expirations.
  - a. Nine positions need to be filled in the next election.
  - b. All in the present positions agree to run again, and a call for additional nominations will be held. Barbara Kessler will run again due to her status as chair elect.
  - c. An at-large member is needed, and suggestions include targeting Law, Student Affairs, Batten, Architecture, and MacIntyre.
  - d. The list of people who attended the past GFC events will also be contact to solicit interest.
  - e. In January 2012 the call for nominations will be sent to the entire general faculty.
  - f. The bylaws need to be reviewed regarding number of terms a person can serve and the amount of time off the council before serving again.
  - g. There was some discussion regarding the number of representatives from different areas, especially health professions. The composition of the council was examined, revealing 13 A&P, 1 SPRS, and 8 academic members. Since the bulk of the general faculty is academic, perhaps nominees from academic ranks should be recruited more aggressively.
4. The meeting with the Provost could perhaps be held at the Claude Moore Medical Education building in order to be more accessible for the large number of constituents in the health system.

5. Bylaws: All members are asked to review the bylaws for changes to present at the next meeting; Terry will send the bylaws out to everyone as a reminder to review. Colleen has a list of bylaws issues discussed in the past and will send to everyone to factor into the bylaws review. Any bylaws changes need to be included in the election ballot that will go out in March. The bylaws were last revised in 2009.
6. Policy items:
  - a. There was extensive discussion about the proposed policy creating a new class of adjunct faculty, and the summary of comments has been circulated via email. Please provide any additional comments to Peter so that all thoughts can be integrated into the response.
  - b. Discussion re: expectation of continued employment (ECE):
    - i. Background: in 2006 a NTT policy was amended to include a line about ECE; the policy states that a faculty can be expected to relinquish ECE if reappointment is expected. This practice seems to be proliferating and many reappointment letters are coming with statements about relinquishing ECE. This phrase is included in all reappointment letters in Medicine, along with reduced appointment times and non-compete clauses.
    - ii. The intent of the ECE is to assure an employment benefit after the 6<sup>th</sup> year of employment. With current trends, there is a risk that ECE could vanish. Perhaps the GFC can address these issues en masse with the Provost when the session is scheduled.

The next meeting of the GFC was scheduled for January 18.

The meeting was adjourned.

Submitted by:

Kathryn B. Reid, secretary