**General Faculty Council**

**University of Virginia**

**DRAFT MINUTES**

Wednesday, January 16, 2019

12:00 – 1:30 p.m.

Alderman Library, Room 421

*Council Members in Attendance*: Keith Weimer, Ed Murphy, Ibby Roberts, John Gaskins, Hope Kelly, Chris Gist, Barbara Millar, Esther Poveda, Yuri Urbanovich, Janet Warren

*Council Members Not in Attendance:* Sarah Ware, Derick Williams, Diane Whaley, Ben Doherty, Michele Madison, Gabrielle (Posy) Marzani-Nissen, Angela Piñeros-Fernandez, Simonetta Liuti, Vladimir Mitkin

*Guests*: Michael Slon, Wynne Stuart, Laura Serbulea, John Alexander, Sara Dalpe, Anastasia Dakouri-Hild

*\*Misspellings likely due to illegibility of names as written on attendance sheet*

**Call to Order**: 12:05 p.m.

**Agenda Topics**

1. GFC Website
	1. Sarah Dalpe presented web site project which meets UVA brand standards
	2. John Gaskins volunteered to oversee updates
	3. Discussed the information required to begin populating the content of the website including: bylaws, minutes, council roster, council bios, portraits and group photos, etc.
	4. Keith Weimer volunteered to see what professional photography assets may be available for the project
	5. Council leadership will begin working to collect relevant content
2. Sabbaticals for General Faculty Discussion led by Michael Slon & Anastasia Dakouri-Hild
	1. While HRM-038 policy does not exclude general faculty from Sabbatical leave, in practice general faculty are rarely awarded this type of leave university-wide
	2. Need to collect existing school policies on this issue to examine disparities and share this information with deans
3. Debriefs from President’s and Provost’s meetings in November and December
	1. President’s November Meeting – Beyond the formal presentation of the Presidents priorities, the meeting hinged on the President’s push to lay responsibility to make change in conjunction with the Provost’s office and individual self-advocacy within schools and departments.
	2. Provost’s Office December meeting – Received portions of the recommended findings with desire to adjust but significant push back regarding changes in relation to the numbers actually impacted by certain policy lapses. There is a need for access to this data that would make these arguments clearer, this justification can be abused by the Provost’s Office for continued inaction unless GFC is able to cite the employment data.
4. Proposed Changes to Bylaws
	1. Ibby Roberts reviewed proposed changes to bylaws as outlined in the working document
	2. Sections I through V of the bylaws were individually reviewed with changes debated and approved by council
	3. Continuation to complete bylaws review and changes will continue at next meeting and followed by subsequent approval for all modifications

**New Business and Announcements**

1. None at this meeting

**Committee Reports**

1. Bylaws – See item 4 under Agenda Topics
2. Elections – No reports
3. Data Management – No reports
4. Communications – No reports
5. Policy – No reports

**Adjourned**: 1:30 p.m.

**Next Meeting**: Wednesday, February 13, 2019 from 12 – 1:30 p.m., Newcomb Hall Room 177

Submit agenda items to Chair, Keith Weimer