

GENERAL FACULTY COUNCIL
MINUTES
Wednesday, October 14, 2015
12:00 - 1:30pm
Alderman Library, SHANTI Meeting Room

Present

Council Members: J. Stertzler, J. Alexander, K. Weimer, G. Saathoff, A. Abad-Jorge, S. Berr, J. Lannigan, J. Pugh, K. Reid, K. Sauer, M. Slon, C. Vallas, A. Verbiscer, S. Ware, J. Warren, S. Wells, D. Williams, N. Solenski

Guests: J. Hoagland, A. Miller, T.J. Grams, A. Brooks, D. Jacobs, K. Stephensen

The meeting was called to order by Jennifer Stertzler. A quorum was established.

Guest Presentation:

1. Joanne Hoagland and Alison Miller, from University Human Resources, explained the lack of a biometric screenings and the Wahoo challenge this year. In earlier years, the screenings helped to identify at-risk individuals who were then referred to medical professionals. These individuals have been identified, and some risk factors have improved (e.g., cholesterol and blood pressure), so they will perform screenings every other year. Waist circumference has shown a slight increase, so they implemented the Wahoo Challenge centered on walking. More rewards opportunities will be announced in January.

Explained changes to the University health plans (see <http://www.virginia.edu/generalfacultycouncil/documents/2015/HealthPlanDashboard2015.pdf>).

A question was asked about why employees sometimes have to verify Benny card purchases. Joanne Hoagland and Alison Miller acknowledged that this is cumbersome, and relates to the software purchased by the company where the employee obtains the service. The company can swipe the card, but hasn't paid for the software that identifies the service as FSA-eligible, so Chard Snyder needs to verify.

2. Athletic Affairs representatives TJ Grams (Director of Academics, Men's Basketball), Adam Brooks (Assistant Director, Football, Men's Tennis), Dan Jacobs (Academic Coordinator, Men and Women's Track & Field & X-Country, Women's Tennis, Men's Golf, Men's Soccer), and Kate Stephensen (Academic Coordinator, Baseball, Women's Lacrosse, Rowing, Volleyball) wanted to reach out to faculty regarding what they do and their role in supporting both faculty and student athletes in academic support as well as career planning.

Regular Reports:

Faculty Senate (Nina Solenski)

Nina Solenski, the Faculty Senate Chair & Ex-Officio rep to GFC, gave a brief report on two task forces that the FS is working on. One is reviewing bylaws, and the other is working race & racism at UVA as specific to the UVA community.

Communications (Michael Slon)

Michael Slon, from the Communications Committee, asked people to confirm which committees they are on, and asked for some thoughts on how to best communicate information such as what the Academic Affairs people gave us to general faculty community.

New Business:

- Stuart Berr, a new representative for Health Professionals, introduced himself to the council.
- There was also some discussion of how we can best communicate feedback and influence decisions before they are made. (e.g, there is a UVA Benefits Committee, which includes a GFC rep).