

GENERAL FACULTY COUNCIL
MINUTES
Wednesday, November 11, 2015
12:00 - 1:30pm
Alderman Library, SHANTI Meeting Room

Present

Council Members: J. Stertz, J. Alexander, K. Weimer, G. Saathoff, S. Berr, J. Lannigan, E. Murphy, K. Reid, M. Slon, J. Fore (proxy for S. Ware), S. Wells, D. Williams

Guests: S. Davis

The meeting was called to order by Jennifer Stertz. A quorum was established.

Guest Presentation:

Susan Davis, Associate Vice-President for Student Affairs, Liaison to the General Counsel, spoke about sexual and gender-based violence—what students and employees need to know.

Five cases resulted from the Rolling Stone article of last November:

- 1) President Sullivan asked the Charlottesville Police Department to conduct an investigation.
- 2) The Columbia University review of Rolling Stone
- 3) The Board of Visitors asked for a review – O’Melveny and Meyers interviewed university employees and presented their findings under privilege to the Board of Visitors. The federal government needs to give permission to allow the findings to be made public. A request was made to release the executive summary of findings, but was denied because of privacy issues. The Board did not want the findings to be released, but the investigation did find no cover-up by University officials.
- 4) An inquiry from SACS (Southern Association of Colleges and Schools) requesting that U.Va. explain its policies.
- 5) Department of Education Office for Civil Rights report offering a resounding endorsement of U.Va’s new policies and procedures.

The current policy on sexual and gender-based violence became effective July 1, 2015, and meets state legal requirements. Every report now must be run through the Threat Assessment Office and reported to police if certain requirements are met—even if the victim reporting the incident does not wish to have the incident reported. Procedures and resources are separate for students and for employees of the University.

Kelly B. Hodge, a U.Va. alumna, will be the new Title IX Coordinator, and will separate the frontline support team from those who will investigate and adjudicate cases.

Regular Reports:

Communications (Michael Slon)

Michael Slon discussed possible events to co-sponsor with the Faculty Senate in the Spring.

Policy (Kathryn Reid)

Kathryn Reid updated Council on current policy review, including the ongoing issues concerning ECE.