

GENERAL FACULTY COUNCIL  
MINUTES  
Wednesday, September 9, 2015  
12:00 - 1:30pm  
Alderman Library, SHANTI Meeting Room

Present

*Council Members:* J. Stertzler, J. Alexander, K. Weimer, G. Saathoff, A. Abad-Jorge, J. Lannigan, E. Murphy, J. Pugh, K. Reid, K. Sauer, M. Slon, C. Vallas, A. Verbiscer, J. Warren, D. Williams, N. Solenski

*Guests:* T. Katsouleas, K. Abrams, L. Hawthorne, A. Iglesias, K. Morgan

The meeting was called to order by Jennifer Stertzler. A quorum was established.

*Guest Presentation:*

1. Tom Katsouleas, U.Va. Provost, began by saying that his first impression of U.Va. was “magical,” and describing his office’s overall vision for the University: “We want to embrace excellence in all its forms. Each group contributes to the mission of the rest, and we want to support this diversity of excellence.” The General Faculty Council plays a particularly important role in supporting and nurturing this success. We provide professional growth opportunities for non-tenure track faculty. Katsouleas’ priorities include growing research and scholarship, and making new hires, including a new Vice-Provost for Research. Special hires will be 25-35% of all hires, and we need to plan for that. Diversity will be important. Faculty satisfaction is important, including salaries, and equity—both within the university, and with our peers outside the university. He said that it is also important to have a campus environment that we value: inclusive, safe, diverse, respectful. Many universities leave these things to Student Affairs or an Office of Institutional Equity. At U.Va. the campus environment is a priority of the Provost’s Office. The campus environment needs to be constantly maintained. You can’t just implement a few best practices and put it behind you. We show that we are taking ownership of our campus environment through things like Safety Ambassadors and Bystander Awareness Training. Katsouleas then spoke about capital projects – there’s a \$4 billion wish list for new construction. Projects will be joint among the schools and involve learning spaces.
2. Andrea Iglesias, CAPS Assistant Director for Outreach & Liaison Programming, and Kristin Morgan, Director-University & Community Relations and Development, spoke about Diversity Dialogues, a series of workshops where students, faculty, and staff will engage in dialogues on topics related to diversity and inclusion with the goal of unifying efforts across Grounds and creating a more inclusive U.Va.

*Regular Reports:*

Elections (Ed Murphy)

Ed Murphy updated Council on the result of the midterm election to fill a vacant seat in Health Professionals. Stuart Berr won the election.

Policy (Kathryn Reid)

Kathryn Reid updated Council on all policies reviewed by the Committee over the summer, including the progress on ECE.

New Business:

- Joanne Lannigan brought up the issue of the Hoo's Well Program and employee input.