

GENERAL FACULTY COUNCIL

MINUTES

Wednesday, March 12, 2014

12:00 - 1:30pm

Alderman Library, Scholars' Lab

Present

Council Members: G. Saathoff, C. Smith, J. Stertzler, M. Slon, J. Alexander (for A. Ingram), E. Sharlow (for D. Gioeli), B. Nowviskie, B. Kessler, J. Lannigan, P. Walsh, D. Williams, K. Reid, S. Ware, C. Holstege

Guests: E. Murphy

1. The meeting was called to order by Bethany Nowviskie. A quorum was established.
2. Minutes from the February 12, 2014 meeting were approved.

Regular Reports:

3. Faculty Senate (Chris Holstege)
 - a. The Senate voted on changes to the bylaws for grievance procedures, to ensure flexibility and avoid retaliation. The Senate also approved a statement from the benefits committee concerning benefits for same-sex marriages.
4. One UVA (Bethany Nowviskie)
 - a. Provost Simon is on the agenda for the One UVA March meeting. Questions are being collected for the Provost.
 - b. Patrick Walsh will now be maintaining the website for One UVA. The website can be located at oneuva.virginia.edu.
5. Benefits Committee (Joanne Lannigan)
 - a. UVA Care Connections representative attended the meeting and spoke about services provided to employees to make health care appointments. The goal is to increase the use of UVA facilities.
 - b. The committee also discussed pharmacy services. The administration is working to equalize costs of prescriptions and expand the number of UVA pharmacy locations.
6. NTTF Task Force (Bethany Nowviskie)

- a. The Task Force has begun making recommendations to the Provost, including the recommendation that the administration establish a clearinghouse for policies related to NTTF across schools, to facilitate review and comparison of policies and practices.
- b. The GFC discussed the value of maintaining of one University policy for all NTTF. Schools could seek to modify the policy for their particular circumstances, but would obtain approval from the Provost. This might help prevent the proliferation of policies, formal and informal, and reduce grievances. Agreed that the clearinghouse for policies is a good step in this direction.

Committee Reports:

7. Bylaws Committee (Colleen Smith)

- a. Two changes to the bylaws that were approved by the GFC are now on the ballot for the general election.

8. Policy Committee (Barbara Kessler)

- a. The Policy Committee has or soon will have the following policies under review:
 - i. A new Faculty Wage Employment policy will go to the Faculty Senate Policy Committee for review and ultimately to the Board of Visitors for approval. This addresses adjunct faculty.
 - ii. School of Medicine Bylaws Changes
 - iii. Curry School Governance Policy
- b. The policy committee will also discuss its own practices and procedures to seek ways to be more proactive and ensure sufficient time for policy reviews, particularly those policies and guidelines received directly from schools.

9. Elections Committee (Bethany Nowvieskie for Jeff Sitler)

- a. Elections are open now and will close after spring break.
- b. The GFC discussed some difficulties with the elections process, including recruiting and ensuring representation of all relevant constituencies (e.g. SPRS, A&P, T&R). Agreed to form a working group to consider how representation should work. Bethany Nowvieskie, Joanne Lannigan, Kathryn Reid, and Sarah Ware will develop proposals in preparation for the next meeting.

10. Communications Committee (Jennifer Stertz)

- a. Jennifer Stertz is now chairing this committee

- b. The Colonnade Club has three days in April available to host a GFC social gathering. We will choose a date and invite the Provost to join.