

GENERAL FACULTY COUNCIL

MINUTES

Wednesday, May 14, 2014

12:00 - 1:30pm

Alderman Library, Scholars' Lab

Present

Council Members: G. Saathoff, J. Stertz, M. Slon, D. Gioeli, B. Nowvieskie, B. Kessler, P.

Walsh, D. Williams, S. Ware, D. Karaoli, C. Smith, C. Vallas, G. Cohen, J. Garofalo

Guests: E. Murphy, J. Alexander

1. The meeting was called to order by Bethany Nowvieskie. A quorum was established.
2. Minutes from the April 9, 2014 meeting were approved.

Committee Reports:

3. Communications Committee (Jennifer Stertz)
 - a. The GFC social event held at the Colonnade Club on May 5, 2014 was a great success. Attendants included GFC members, general faculty and senior professional research staff, and representatives from the Provost's Office, the NTTF Task Force, and One UVA.
 - b. Agreed that a similar event should be planned next year, ideally earlier in the school year. Proposed that we plan a joint event with the Faculty Senate's new Communications committee.
4. Policy Committee (Barbara Kessler)
 - a. The Policy Committee recently reviewed the following policies:
 - i. Financial Childbirth Accommodations for Graduate Students on Assistantship
 - ii. Academic Accommodation for Graduate and Professional Students who experience Significant Life Events
 - b. The Committee currently has under review the following policies:
 - i. Facilities and Grounds Commercial Use
 - ii. Faculty Leaves of Absence
 - iii. Appointment of Unpaid Faculty, Part-time Retired Faculty

iv. Student Enrollment

5. Data Committee (Greg Saathoff)

- a. Discussion of including names of General Faculty on the GFC website or providing updated rosters to GFC members each year. Agreed that privacy concerns are central, and that use and publication of this data should be discussed further at a future meeting.

6. Elections Committee (Bethany Nowviskie for Jeff Sitler)

- a. An Amendment to the Bylaws was passed, providing for guaranteed continuity from the Chair-Elect position to Chair, and ensuring that the Chair is not also sole representative of a particular GFC area. Greg Saathoff will thus occupy an At-Large seat on the Council next year when he is confirmed as Chair.
- b. Elizabeth Sharlow will join the Council representing Health Sciences.

Regular Reports

7. NTTF Task Force (Bethany Nowviskie)

- a. The Task Force has discussed a variety of issues and made several recommendations to the Provost in its first year. Many of these relate to the concerns recorded in the GFC's December 2012 meeting minutes.
- b. Several working groups have been formed. These include: a working group focused on Administrative and Professional Faculty, which includes additional participants not appointed to the NTTF task force; a working group focused on job security for NTTF; and a working group on governance and communications.
- c. The task force will draft an end-of-year report to describe its work. It will continue its work in the coming year.

8. Diversity Council (Denise Karaoli)

- a. Nick Duke from the Office of Corporate and Foundation Relations talked about finding new sources of funding for faculty and students through corporate relationships and partnerships.
- b. Ethan Long from the Virginia Institute of Autism spoke about their programs. The organization is seeking to add diversity to their board, volunteers, and programs.
- c. On May 16, a graduation honors ceremony was held for LGBTQ students.

9. One UVA (Barbara Kessler)

- a. The group is in process of transitioning its leadership and has been discussing how to manage and sustain the organization going forward. It has a good lineup of visitors for meetings next year.

10. Faculty Senate (Joe Garofalo, rising chair)

- a. The Faculty Senate has been busy reviewing new programs proposed by a number of schools.
- b. The Recruitment, Retention, and Retirement committee passed a resolution calling for benefits for domestic partners.
- c. The Senate is reviewing a policy on academic freedom.
- d. The GFC Chair is now formally an ex officio member of the Faculty Senate Executive Council, as a result of a change in the Faculty Senate bylaws. Bethany Nowviskie has been sitting in on all ExCo meetings as a courtesy this year.

11. Benefits Committee (Joanne Lannigan, by email)

- a. Michael Schwartz, UHR Director of Compliance and Immigration, attended the Committee meeting to provide a detailed overview of the Commonwealth of Virginia legislative agenda thus far in 2014.
- b. Joanne Lannigan reviewed UVA Health Plan benefits for mental health (behavioral health) and substance abuse services.

New Business

12. Report on General Faculty Meeting at Curry School (Derrick Williams)

- a. A good number of general faculty turned out for a meeting on May 1. The discussion included many issues, including the history of general faculty, the NTTF Task Force, and issues of concern to general faculty.
- b. One concern that was particularly highlighted: Many SPRS faculty raise their own salaries through grants, but get no additional credit (or pay) for service work to the University, including mentoring students, or for producing scholarship beyond what is funded by the grants.
- c. Agreed that this meeting was a good model for other GFC members to connect with constituents in their areas.

13. Report on Changes at the School of Continuing and Professional Studies (Barbara Kessler)

- a. SCPS is in the process of shifting many of its education degree programs back to the Curry School and will eventually shift its credit/no credit courses in education back to Curry as well. Therefore, it may no longer be appropriate to group SCPS with the

Education Schools for the purposes of GFC representation. A change to SCPS representation/grouping should be considered.

- b. SCPS has about 24 salaried general faculty members. The majority are A&P faculty. It also employs hundreds of faculty wage instructors.

14. GFC Representation Model

- a. Sarah Ware will create a document summarizing in detail the issues and concerns related to proposed changes to the GFC representation model. The document will be used to prepare members for a discussion at the September GFC meeting.
- b. Agreed on the goal of deciding on any changes to the representation model by December 2014.
- c. Michael Slon has agreed to join the working group focused on the GFC representation model.

Next Meeting: (investiture of officers, thank-you luncheon) Wednesday, June 11, 2014, Darden School, Abbott Dining Room