**General Faculty Council**

**University of Virginia**

**MINUTES**

Wednesday, October 10, 2018

12:00 – 1:30 p.m.

Alderman Library, Room 421

*Council Members in Attendance*: Ben Doherty, Esther Poveda, Yuri Urbanovich, Ibby Roberts, Hope Kelly, Diane Whaley, Ed Murphy, Keith Weimer, Chris Gist, Angela Piñeros-Fernandez, Sarah Ware, Janet Warren

*Council Members Not in Attendance:* Derick Williams, John Gaskins, Simonetta Liuti, Gabrielle (Posy) Marzani-Nissen, Vladimir Mitkin, Meredith Hayden, Michele Madison, Barbara Millar

*Guests*: Leah Puryear, Sherri Moore, Sarah Dalpe

**Call to Order**: 12:05 p.m.

**Approval of Minutes** – September Minutes approved

**Agenda Topics**

1. GFC Website
   1. Introduction to web design consultant, Sarah Dalpe
   2. Emphasis on ability to update and need for organization/navigation for access to important resources (e.g. policies)
   3. Consideration of representational graphics and group identification discussed
   4. Relevant Communication Chair and participants will serve as leaders in this work, currently this body needs a Communications Chair
2. Development of General Faculty (GF) Mentoring Program
   1. Diane Whaley provided an update with key observations and next steps in a document and verbally.
   2. Discussion of mentoring program at Curry that may serve as model for GF mentoring program, currently the only school with this type of program formalized. Some department level programs exist with high levels of variation and accountability.
   3. In addition to seeking out support from the Assistant Vice Provost for Faculty Development, Jennie Knight, Diane needs a couple of GFC members to collaborate with on this work.
3. Review of Institutional Assessment & Studies Employment Data
   1. A review of the available data was conducted
   2. Questions were generated that the GFC will seek to get clarification on from Institutional Assessment & Studies to better understand and support our faculty.
4. Update on February 2018 Report from GFC on NTTF Policy to Provost’s Office
   1. No significant follow up on this report from the Provost’s Office, there is a need to understand the status of any actions regarding this report in the context of new leadership in the Provost’s office.
   2. There is concern among the GFC that the impact of NTTF policy has resulted in an escalation of one-year appointments that does not correspond to the policy’s intent to support “career advancement opportunities and job security.” ([Final Report of NTTF Task Force](http://provost.dev.uvaits.virginia.edu/final-report-nttf-task-force), 2015)
   3. A meeting with new Vice Provost for Faculty Affairs addressing this will be requested.
5. Initial planning for November 14 meeting that includes President James Ryan attending, Keith Weimer will lead this effort.

**New Business and Announcements**

1. General faculty encouraged to participate in inauguration events.
2. BOV has not accepted Immediate Past Chair of Faculty Senate into established role with BOV, resulting in no current Faculty Senate representation and possible violation of shared governance.
3. A few committee members noted the lack of inclusion and support available for many GF groups in collaborating in the [3 Cavaliers](https://3c.virginia.edu/) seed funding program.
4. President Jim Ryan is scheduled to attend November meeting.

**Committee Reports**

1. Bylaws – Ibby Roberts and Hope Kelly will begin review of bylaws prior to next meeting
2. Elections – Administrative seat remains open after spring 2018 elections. Elections chair will pursue nominations for fall election. If no nominations are submitted, GFC will take up decision to seek at-large appointment or investigate another constituency.
3. Data Management – No reports
4. Communications – No reports
5. Policy – No reports

**Adjourned**: 1:24 p.m.

**Next Meeting**: Wednesday, November 14, 2018 from 12 – 1:30 p.m., Harrison Small Auditorium

Submit agenda items to Chair, [Keith Weimer](mailto:kw6m@virginia.edu?subject=Agenda%20item%20request)