**General Faculty Council**

**University of Virginia**

**MINUTES**

Wednesday, September 12, 2018

12:00 – 1:30 p.m.

Alderman Library, SHANTI Meeting Room (317)

*Council Members in Attendance*: Ben Doherty, Derick Williams, Esther Poveda, Yuri Urbanovich, Ibby Roberts, Hope Kelly, Diane Whaley, Meredith Hayden, Michele Madison, Barbara Millar, Ed Murphy, Keith Weimer

*Council Members Not in Attendance:* Chris Gist, John Gaskins, Simonetta Liuti, Gabrielle (Posy) Marzani-Nissen, Vladimir Mitkin, Angela Piñeros-Fernandez, Sarah Ware, Janet Warren

*Guests*: John Alexander

**Call to Order**: 12:05 p.m.

**Approval of Minutes** – not applicable as June meeting was primarily social and informational lunch

**Agenda Topics**

1. Introductions of 2018-2019 members and officers
2. GFC Website
   1. General remarks about need to update current web site with priority to update committee member information.
   2. Discussion of options for new web site solution with either an external vendor or in collaboration with [UVA Brand](https://brand.virginia.edu/) / [Marketing & Communications](http://marketing.odos.virginia.edu/services).
3. Development of General Faculty (GF) Mentoring Program
   1. Discussion of mentoring program at Curry that may serve as model for GF mentoring program.
   2. Diane Whaley seeking participation to form a working group to develop GF mentoring program.
   3. Noted that existing mentoring focus is on assistant to associate status, there may be a greater need to work on associate to full professor status.
4. Outreach to Senior Professional Research Staff (SPRS)
   1. Discussion regarding concern that there is not appropriate representation and effective communication with SPRS.
   2. This followed into a discussion of institutional data regarding GF and SPRS to inform appropriate representation of faculty across schools and with varying job titles. To meet this need, GFC will seek Institutional Assessment & Studies report at next meeting in October.
5. Update on February 2018 Report from GFC on NTTF Policy to Provost’s Office
   1. No significant follow up on this report from the Provost’s Office, there is a need to understand the status of any actions regarding this report in the context of forthcoming new leadership in the Provost’s office.
   2. There is concern among the GFC that the impact of NTTF policy has resulted in an escalation of one-year appointments that does not correspond to the policy’s intent to support “career advancement opportunities and job security.” ([Final Report of NTTF Task Force](http://provost.dev.uvaits.virginia.edu/final-report-nttf-task-force), 2015)

**New Business and Announcements**

1. New name badges for GFC members will be ordered within a month.
2. General faculty are encouraged to submit to the [Ours to Shape platform](https://ourstoshape.virginia.edu/) with their ideas.
3. BOV has not accepted Immediate Past Chair of Faculty Senate into established role with BOV, resulting in no current Faculty Senate representation and possible violation of shared governance.
4. A few committee members noted the lack of inclusion and support available for many GF groups in collaborating in the [3 Cavaliers](https://3c.virginia.edu/) seed funding program.
5. President Jim Ryan is scheduled to attend November meeting.

**Committee Reports**

1. Bylaws – Ibby Roberts will lead efforts for review of GFC bylaws
2. Elections – Administrative seat remains open after spring 2018 elections. Elections chair will pursue nominations for fall election. If no nominations are submitted, GFC will take up decision to seek at-large appointment or investigate another constituency.
3. Data Management – No reports
4. Communications – No reports
5. Policy – No reports

**Adjourned**: 1:30 p.m.

**Next Meeting**: Wednesday, October 10, 2018 from 12 – 1:30 p.m. at Alderman Library, SHANTI Meeting Room (317)

Submit agenda items to Chair, [Keith Weimer](mailto:kw6m@virginia.edu?subject=Agenda%20item%20request)