**General Faculty Council**

**University of Virginia**

**MINUTES**

Wednesday, March 20, 2019

12:00 – 1:30 p.m.

Alderman Library, Room 421

*Council Members in Attendance*: Keith Weimer, Sarah Ware, Derick Williams, Diane Whaley, Ed Murphy, Ibby Roberts, John Gaskins, Hope Kelly, Ben Doherty, Gabrielle (Posy) Marzani-Nissen, Esther Poveda, Yuri Urbanovich, Janet Warren

*Council Members Not in Attendance:* Angela Piñeros-Fernandez, Chris Gist, Michele Madison, Barbara Millar, Simonetta Liuti, Vladimir Mitkin

*Guests*: Sarah Dalpe

*\*Misspellings likely due to illegibility of names as written on attendance sheet*

**Call to Order**: 12:10 p.m.

**Agenda Topics**

1. GFC Photographs
   1. Single and group photos were taken for website before and after meeting.
2. GFC Website Update
   1. Discussion of ongoing management and updates through Communications Committee and possible need for an appointment of a webmaster.
   2. File management discussed for archiving and access to minutes and other documents.
   3. Design is nearly complete and well done.
3. Data from Institutional Assessment
   1. A review of data sets procured from IAS in regard to general faculty were discussed.
   2. Further discussion of data needs with the Provost’s Office resulted in proceeding with the assurance that when that office pursues its next salary study (e.g. <https://provost.virginia.edu/sites/provost.virginia.edu/files/PRO-Faculty-Salary-Study-Task-Force-Report-August-20-2014.pdf>) General Faculty would be included as part of the study and General Faculty Council Leadership would have a seat at the table in participating on the task force administering the study.
   3. Data on annual contracts appear to show appropriate and fair use university-wide. Problems with annual contracts may be particularly acute among professors in the College of Arts and Sciences, as observed by anecdotal but persistent concerns brought to the council.
   4. Quality and accuracy of the data was called into question on some points (e.g. Only one individual was listed as holding a position under interdisciplinary studies but a member knew of five individuals working under this title).
4. Letter to Dean Beacom
   1. Overall positive response to draft form those reviewing it.
   2. Made note that there is a lot of diversity among general faculty in application of sabbaticals across grounds and that some appointments by virtue of the work conducted do not afford the time “away” that sabbaticals typically entail.
   3. The development of a survey has been proposed to understand this situation better.
5. Proposed Changes to Bylaws
   1. Ibby Roberts completed the review of proposed changes to bylaws as outlined in the working document.
   2. Proposed changes for entire document were individually reviewed with changes debated and approved by vote of the council.
   3. Revised bylaws are now ready for approval by vote of the general faculty.

**Committee Reports**

1. Bylaws – See item 5 under Agenda Topics
2. Elections –
   1. Council chair will serve as elections chair.
   2. 10 seats are open
   3. Nomination process has begun and extended through March 29.
3. Data Management – No reports
4. Communications – No reports
5. Policy – No reports

**Adjourned**: 1:29 p.m.

**Next Meeting**: Wednesday, April 10, 2019 from 12 – 1:30 p.m., Newcomb Hall, Room 177

Submit agenda items to Chair, [Keith Weimer](mailto:kw6m@virginia.edu?subject=Agenda%20item%20request)