**General Faculty Council**

**University of Virginia**

**MINUTES**

**Wednesday, April 8, 2020**

**12:30 – 1:30 pm**

**Zoom**

**Council Members in Attendance:** Derick Williams, Julie May, Chris Mazurek, Keith Weimer, Ibby Roberts, Sharon Kelley, Zaida Villanueva Garcia, Meredith Hayden, Amanda Flora, Diane Whaley, Bryn Seabrook, Laura Serbulea, Yuri Urbanovich, Michele Madison, Ed Murphy, Janet Warren, Joe Fore.

**Visitor:** Peter Norton, Chair, Faculty Senate Policy Committee

**I. Call to Order/ Introduction and Welcome:** Derick Williams, Chair

**II. Approve Minutes – March 11, 2020**

Minutes approved.

**III. Committee Reports**

A. Bylaws – nothing to report

B. Elections – nothing to report

The Committee discussed delaying elections given the COVI-19 situation. In addition, the current list of general faculty members is two-years out of date and does not contain biographical information. A member suggested that that GFC waits for the IRS data to see where our members fall. Perhaps the Committee can reach out to general faculty who attended the mentoring event at Curry in December to generate more interest. A member suggested changing the Athletics representative to a general member.

C. Data Management – see above

D. Communications – nothing to report

E. Policy – nothing to report

**IV. Updates and Announcements**

1. P & T Report

GFC colleagues sat in on a P&T meeting held on April 8. They reviewed 300 cases this year. Committee members participated in bias training and are using a new template for reviewing each applicant. They paid attention to cases with irregularities or bias.

**V. General Contracts and Promotions**

 A. Recent Letter from the Provost

The Committee discussed the Provost letter concerning the extension of review and promotion timelines for tenure-track faculty.

A colleague joined GFC and provided a brief overview. Faculty Senate Executive Council met with the President and Vice-Provost of Faculty Affairs to discuss the extension of promotion and review timelines considering COVID-19. This now only pertains to tenure-track faculty and the decision is the prerogative of the deans of each school. The reason given was “the stakes are much higher for tenure-track faculty.”

GFC is concerned because general faculty also depend upon reviews. If it is justifiable for tenure-track faculty it should be for general faculty. The Committee discussed drafting a response to the Provost with its concerns.

The AAUP also drafted a notice supporting general faculty stressing that treating everyone differently would lead to division. The Committee discussed the letter drafted by the AAUP and whether it should join them in their concerns.

Next step: Invite those involved to address our issues and concerns or draft our own responses to the Provost (and separate from AAUP).

**VI. New Business**

1. Faculty Awards

GFC discussed the nature of the resolution and whether it should be educational as the Committee only recently learned some teaching awards were only open to tenure-track faculty. Committee members discussed whether it should ask for the inclusion of all faculty.

**VII. UVA Diversity Council**

**VIII. Mentoring Network**

Meeting Adjourned at 1:30 pm

Next meeting: Wednesday, May 13, 2020 Virtual Meeting