

Meeting Minutes

Wednesday, September 1, 2021

Noon - 1:30 pm

Via Zoom

* The Chair welcomed everyone, and the members all introduced themselves.
* **Revisions to PROV-004**
	+ Maite Brandt Pearce presented about the revisions to PROV-004
	+ She noted that consultation with school leadership is just beginning; they are not as far along as they would like
	+ The Provost’s Office will come back to us if there are contentious issues
	+ They plan to hold at least one faculty town hall in the fall and then the final draft will be ready for formal review by December/January
	+ Specific issues
		- They like the idea of the “preamble,” though maybe shorter
		- **Titles**
			* Some schools want to be able to regulate external qualifiers; some don’t
			* So, the Provost’s office is not inclined to accept our suggestion on that point.
			* Some schools don’t want to mislead outside audiences about faculty members’ roles
		- **One-year contracts**
			* Some schools are very concerned about the idea of eliminating 3, one-year contracts as an option
			* The Provost’s Office is committed to ensuring that the one-year terms aren’t abused
			* The Provost’s Office keeps data on one-year contracts, and they’re willing to share that with us
			* Council members expressed ongoing concerns about the abuses of serial one-year contracts
		- **Timing of promotion review**
			* Schools agreed that language could be clarified about when someone should or could be put up
			* Provost’s Office looking to clarify the optional language about when someone can choose to be put up before their seventh year
		- **Tying job protections to renewal and not promotion**
			* Schools aren’t going to do that; it would turn into the second renewal into a de-facto up-or-out procedure
		- **5-year-terms**
			* Some schools are fine; others don’t want to do this.
		- **Replacing percentages/effort**
			* Most schools find the percentages helpful, so the Provost’s Office isn’t really interested in removing the numbers. But they may just clarify that these are guidelines only, not mandatory
		- **Scholarship for teaching-track faculty**
			* Varies greatly among schools; some schools essentially require it, others actually prohibit it.
			* Council members pointed out the proposal to leave requirements and definitions of scholarship up to the individual schools, which may help accommodate these variations among schools
		- **Reputation**
			* Provost is open to adding “professional” reputation
		- **Notice for one-year contracts**
			* This is to put this in, since some schools aren’t sure about their faculty needs until very shortly before the semester.