

Meeting Minutes

Wednesday, September 1, 2021

Noon - 1:30 pm

Via Zoom

* The Chair welcomed everyone, and the members all introduced themselves.
* **Revisions to PROV-004**
  + Maite Brandt Pearce presented about the revisions to PROV-004
  + She noted that consultation with school leadership is just beginning; they are not as far along as they would like
  + The Provost’s Office will come back to us if there are contentious issues
  + They plan to hold at least one faculty town hall in the fall and then the final draft will be ready for formal review by December/January
  + Specific issues
    - They like the idea of the “preamble,” though maybe shorter
    - **Titles**
      * Some schools want to be able to regulate external qualifiers; some don’t
      * So, the Provost’s office is not inclined to accept our suggestion on that point.
      * Some schools don’t want to mislead outside audiences about faculty members’ roles
    - **One-year contracts**
      * Some schools are very concerned about the idea of eliminating 3, one-year contracts as an option
      * The Provost’s Office is committed to ensuring that the one-year terms aren’t abused
      * The Provost’s Office keeps data on one-year contracts, and they’re willing to share that with us
      * Council members expressed ongoing concerns about the abuses of serial one-year contracts
    - **Timing of promotion review**
      * Schools agreed that language could be clarified about when someone should or could be put up
      * Provost’s Office looking to clarify the optional language about when someone can choose to be put up before their seventh year
    - **Tying job protections to renewal and not promotion**
      * Schools aren’t going to do that; it would turn into the second renewal into a de-facto up-or-out procedure
    - **5-year-terms**
      * Some schools are fine; others don’t want to do this.
    - **Replacing percentages/effort**
      * Most schools find the percentages helpful, so the Provost’s Office isn’t really interested in removing the numbers. But they may just clarify that these are guidelines only, not mandatory
    - **Scholarship for teaching-track faculty**
      * Varies greatly among schools; some schools essentially require it, others actually prohibit it.
      * Council members pointed out the proposal to leave requirements and definitions of scholarship up to the individual schools, which may help accommodate these variations among schools
    - **Reputation**
      * Provost is open to adding “professional” reputation
    - **Notice for one-year contracts**
      * This is to put this in, since some schools aren’t sure about their faculty needs until very shortly before the semester.