

## General Faculty Council

Minutes: Wednesday, Nov 2, 2022

12:00 pm – 1:30 pm

Location: Zoom

**Members Present:** Troy Dunaway, Amanda Flora, Joe Fore, Esperanza Gorriz, Tisha Hayes, Christopher Mazurek, Ian Mullins, Ed Murphy, Barbara Reyna, Jelena Samonina, Judith Thomas, Derick Williams, Terri Yost

**Members Not Present:** Chris Gist, Meredith Haden, Christina Neuhaus, Robert Reiser, Bryn Seabrook, Shaeffer Somers, Mariana Teles, Joel Thurston

**Non-members Present:** Ladi Carr, Letia Ward, Mark Orr (Should we include this or delete?)

GFC Chair, Joe Fore called the meeting to order.

### 1. Approve Minutes

Approval of October minutes deferred. Will be reviewed/approved at the December meeting.

### 2. Announcements

None

### 3. Regular Reports

#### A. Chair's Report

Joe Fore indicated that he is considering sending out an end-of-semester update to all general faculty members to keep them apprised of committee activities. He asked if a short paragraph could be included regarding the mentoring network with the hope of increasing visibility and interest. He also requested that the Zoom link for monthly GFC meetings be added to our website since meetings are being conducted in hybrid or all zoom fashion.

#### B. Officer and Committee Reports

##### Data Management Committee

Reports have been requested from research and analytics to include a breakdown of general faculty across schools, classifications and tracks as well as demographic data. HR has provided a list of new faculty from the past 2 years to help improve outreach.

Given that Collab is being phased out, a discussion took place on possible alternative platforms for collaboration sites. Specifically, the GFC site where historical reports and documents are currently housed. One option discussed was Microsoft Teams which is widely available and would allow for storing and sharing individual committee activities, meeting minutes etc. It is unknown currently if the new version of Canvas supports similar collaborative sites. Smarts sheets is also used within some departments.

Whichever platform is chosen, the goal will be to have it up and running before March elections.

#### Elections Committee

No Fall elections are needed. The next election cycle will begin in late January/early February time frame with an anticipated election in April 2023.

#### Finance Committee

The GCF currently has a balance of \$2500 which is use/lose and can be used to support the March 1, 2023 luncheon

#### Bylaws Committee

The current bylaws were last reviewed, revised and approved in 2019. According to the bylaws, they should be reviewed and approved at least every 4 years. Members should review the current bylaws and consider any updates that should be made. Anticipate that we likely add this to a Spring meeting for 2023.

### C. UVA Diversity Council

A call is currently open for the John T. Casteen, III Diversity - Equity - Inclusion Leadership Award. The award recognizes and honors individual members of the University community who best demonstrate exemplary leadership in the advancement of diversity, equity, and inclusion at the University of Virginia or in the local community.

The selection committee seeks to honor one student, one staff and one faculty member from among the University of Virginia, UVA Health and University of Virginia's College at Wise communities.

Nominations are due by Feb 10, 2023 and can be uploaded to the site:

<https://dei.virginia.edu/john-t-casteen-iii-diversity-equity-inclusion-leadership-award>

### D. Mentoring Network

A short paragraph will be submitted to be included in end-of-semester newsletter/update for general faculty across the University.

### E. Chairs's council

Nothing to report

## **5. Officer elections**

It is expected that the next election for members to the GFC will take place in April 2023.

## **6. Old Business**

### A. School-level General Faculty policies

How are different schools integrating the new GF policy? It was announced that the Provost has extended the deadline for schools to submit their updated policies to Dec 1, 2022.

Arts and Sciences: The school has been using a document provided by the Provost with changes to PROV004 highlighted for easy identification. There is concern that the School of Arts and Sciences may not have adequate time to make the substantive changes that are needed and that faculty are requesting beyond the superficial. This process is ongoing.

School of Education and Human Development: Members of the GCF within the school have been part of the revision process as well as other general faculty within the school. They have been using that same highlighted version of PROV004 from the Provost as part of the process. The plan is to preview the changes to faculty at an upcoming meeting for comment. There is a possible discrepancy in dates in that the school was under the impression that Dec 19 was the deadline.

Biocomplexity Institute and Initiative: An executive committee made the policy revisions which were reviewed by 2 general faculty members. Revisions were recommended and a new review of changes is pending.

School of Nursing: Policy revisions were undertaken by the Associate Deans of Academic Affairs and of Administration. The 2 GFC representatives from the school and a long-standing general faculty member were included in the review process. The updated policy was sent to the GF within the school for comment. After that review, the policy was revised with new recommendations integrated and final policy has been submitted to the Provost.

School of Law: Several general faculty members worked together on revisions. These were forwarded to the administrative team for consideration. Some revisions were included, others were not. There has been a request to revise the policy to allow for the 5 year contract that is permitted under PROV004. Administration is currently looking at sister schools to see other policies.

Library: The Dean is working to establish a new track for library faculty members and has been working with the Provost office on this process. The library had not previously been included under PROV004 (can I please get clarification that I got that right?) and so are starting from scratch. Process is a little different given variation in GF composition.

There was a discussion of how the policy change recommendations were made across the University and that the Provost is requesting transparency in the process for each school. The Provost office will also be reviewing the school policies to ensure compliance. Joe Fore requested that if there are specific concerns within schools on how PROV004 is being implemented or interpreted, please bring them to this committee so that they can be discussed and presented to the Provost is needed.

## **6. New Business**

No new business was discussed

Meeting adjourned at 12:45 pm

Next meeting: December 7, 2022 via Zoom (no in-person meeting option)